

January 26, 2024

Existing language

1 Someone who understands and appreciates both the interests and
2 concerns of traditional stakeholders, and those of citizens whose
3 engagement with habitat, fish and wildlife is primarily wildlife viewing,
4 hiking, habitat protection and conservation, and/or the ecosystem
5 services provided by public resource assets. Specifically, someone who
6 understands the background and history, especially as it pertains to
7 traditional stakeholders, but also acknowledges the need to be an
8 inclusive organization by recognizing and seizing opportunities to build
9 a bigger tent.

Proposed language

10 Ideal individual recognizes the diverse ways that Oregonians and tribes
11 interact with Fish and Wildlife, including the shared commitment to
12 habitat conservation and ecosystem services.

13 At the same time, the individual exhibits a commitment to being
14 inclusive and bringing more Oregonians under the big tent for ODF&W
15 manages Fish and Wildlife in trust for them and future generations.

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17 **Commissioner King proposed edits**

18 An understanding, the experience, and the willingness to continue
19 incorporating the departments Ocean and Climate change policy in
20 [all] decision making. An additional commitment to sustainability
21 metrics as they relate to capital construction, recycling, and **hybrid**
22 **and** electric vehicles.

23

24 · A generational diplomat and bridger who is committed to
25 connecting Oregonian's from their many diverse backgrounds in an
26 inclusive way to the fish and wildlife that ODFW manages in trust for
27 them and future generations. A leader that is committed to **including**
28 ~~[a big tent that]~~ all Oregonian are included in.

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